

# **Berrien Unitarian Universalist Fellowship's Nominations and Leadership Development Committee Annual Report Calendar Year 2021-2022**

Report created by Committee members Lisa Fuller (2020-2022, finishing term of Nico Rojas); Beth La Fleur (2020-2022, finishing term of Tina Eberly); and Joan Guilfoyle (2021-2023). Dated May 31, 2022.

## **Leadership Development**

**Committee's primary activity:** Met with Board members to identify opportunities to improve processes, communication and training needs.

### **Needs identified:**

- Improve congregational awareness of Board activities and responsibilities
- Streamline Board communication between meetings
- Position descriptions for Board, Staff and committee/team leader positions
- Compilation of BUUF documents for new Board member orientation, initiated by Joanne Krettek, 2021
- Improved organization of Dropbox
- Interest in member and leadership pathways training. There is a guided path for Unitarian Universalists to follow in their congregations, helping them navigate from building connections early on, to finding their sense of belonging as a member, to serving as a leader and boldly living their faith. The program is called *Faith Forward: From Visitor to Leader*, and is made up of three paths: Core, Advanced, Leadership.

### **Recommendations for CY 2022-2023:**

- Address Dropbox organization
- Update existing Nominating Committee description to include new Leadership development expectations.
- Provide Board members with existing Board position descriptions for review and updating.
- Offer and encourage all interested members to attend the *Faith Forward: From Visitor to Leader* online training.
- Determine actions to meet other identified needs

## **Current Status of Board of Trustees and Officers**

Board has 5 seats minimum and up to 7. Trustee is a 2-year term; no term limits.

### **Terms ending June 2022:**

Harvey Johnson (2020-2022) - President

Joan Guilfoyle (2020-2022) – Secretary

### **Continuing Board Trustees**

Bridget Lorenz (2021-2023) - Vice President

Dick Berndt (2021-2023) - Treasurer

Vicki Dwyer Thomas (2021-2023) - Trustee

### **Resignation**

Terra (Rasmussen) Lenox (2021-2023) Trustee; Resigned. No board appointment was made to fill seat. \*Instead of electing someone to complete the unexpired term of the seat vacated by Terra Lenox, the elected Trustee will have a new 2-year term (2022-2024) which will re-balance alternate year Board elections from 5 and 2 seats up for election at one time to 4 and 3 seats up for election at one time. **FOR BOARD ACTION**

### **Open Seat**

One seat is open for the 2022-2023 term due to Lia McCoskey (2021-2023) Trustee being nominated for Secretary (below). Board may appoint a member to the unexpired term.

**FOR BOARD ACTION**

### **New Seat for Youth Observer**

Position description pending. Silas Lorenz is nominated (below).

## **Current Status of Endowment Committee**

Committee has 3 seats, 3-year term, limit of two consecutive terms.

### **Term ending June 2022:**

Glen Smith (2019-2022, 1st term) Chair

### **Continuing Committee Members:**

Julie Williams (2020-2023, 2nd term)

Beth La Fleur (2021-2024, 1st term)

## **Current Status of Nominations and Leadership Development Committee**

Committee has 3 seats total. 2-year term; no term limits

**Terms ending June 2022:**

Lisa Fuller (2020-2022)

Beth La Fleur (2020-2022)

**Resignation with Unexpired Term:**

Joan Guilfoyle (2021-2023) resigning mid-term due to relocation.

**Slate of Nominations for Approval by Membership  
at June 2022 Annual Meeting**

**Board of Trustees and Officers**

(2022-2024) Harvey Johnson, President (interim through December 5, 2022)

(2022-2024) Lia McCoskey, Secretary

(2022-2024) Joan Guilfoyle, Trustee (Chairperson)

(2022-2023) Silas Lorenz, Youth Observer

**Endowment Committee**

(2022-2025) Joanne Krettek

**Nominations and Leadership Development**

(2022-2024) Liz Goodwin

(2022-2024) Katharine Lion

(2022-2023) OPEN, serving remainder of Joan Guilfoyle's term (2021-2023)