## 2020 Annual Report: Safe Congregation Committee

Committee Members: Beth La Fleur, Katharine Lion

## Accomplishments of past year

Read through the UUA Guide to Safe Congregations. Researched some Safe Congregation initiatives utilized by other congregations such as implementation of fire drills, active shooter drills, expanded (federal) background checks for volunteers, policies on how to deal with threatening congregants/quests.

## Top Goals for upcoming year

- -Operating safely during the continuing COVID-19 pandemic
  - -Working with the board to establish guidelines for safely using facilities (limiting numbers, social distancing, cleaning protocols, etc.)
  - -Working with the board to determine how/when to begin some form of in person services.
  - -Working with board and Sunday Services committee to continue to offer safe options for at-risk congregants if in person activities being again (increased technology to stream services)
- -Implementing changes to safe congregation policy
  - -Conducting safety drills
  - -Expanding background searches for volunteers and employees (criminal volunteer background checks, employee criminal background checks and finance checks for anyone dealing with our money. Dorothy & treasurer?)

## Any budgetary needs to accomplish your goals

- -Expanded background searches require an additional fee (see attached PDF).
- -Some \$ to virtually attend UUA or other trainings on Covid-19 readiness (unknown amount at this time)