

Officers		
Current status: The congregation elects Board Trustees, then the Board appoints its own Officers.	Proposed change: The congregation will elect members to specific offices. (See below for Term of Office.)	Reason: Nominees prefer to be named to a specific Board position. Electing officers will make officer appointees more transparent and direct. The board will include four officers: President, Vice President, Secretary, and Treasurer. Bylaws require a minimum of five board trustees and a maximum of seven.
Vice President.		
Current status: Current bylaws require the offices of President, Secretary and Treasurer. Vice President position is optional.	Proposed change: Require Vice President position. The Vice President will replace the President if needed in the first year and serve as President in the second year of the term.	Reason: The Vice President position protects new board members from serving as President in the first year of their term on the board except in emergencies. Changing leadership annually reduces potential for member burnout.
Term of Office.		
Current status: We elect 3 trustees one year and 2 trustees the next. There is currently no limit to the number of 2-year terms a board member can serve.	Proposed change: 1. A Vice-President will be elected annually, a Treasurer and Secretary elected in odd-numbered years, and at least one non-officer trustee elected in even-numbered years. 2. Board members will be limited to two consecutive two-year terms.	Reason: 1. This change clarifies which positions are elected in which years. 2. This change ensures board members are provided a break in service.
Member-at-Large		
Current status: Non-officers of the board are called Trustees.	Proposed change: Officers of the board being President, Vice-President, Treasurer and Secretary, the single non-officer of the board will be known as Member-at-Large.	Reason: Assigns a specific role and responsibility to non-officer. Member-at-Large will represent the general membership on issues of interest or concern.

PROPOSED BYLAW CHANGE:

OFFICERS

7.01 **Number.** The officers of the fellowship shall be appointed by the board elected by the congregation. The officers shall be a president, a vice president, a secretary, and a treasurer. ~~There~~ The board may be appoint a chairperson, vice president, and such other officers as the board deems appropriate. The president and vice president shall each be a voting member of the board. Two or more offices may be held by the same person, but such person shall not execute, acknowledge, or verify an instrument in more than one capacity if the instrument is required by law or by the president or by the board to be executed, acknowledged, or verified by two or more officers.

7.02 **Term of Office.** The Vice President will be elected annually, the Treasurer and Secretary elected in odd-numbered years. Each officer shall hold office for the term appointed and until a successor is appointed and qualified. An officer may resign at any time by providing written notice to the fellowship. Notice of resignation is effective on receipt or at a later time designated in the notice. No trustee shall serve more than two consecutive two-year terms. After a lapse of one-year, former trustees may be re-elected.

7.05 **President.** The president shall be the chief executive officer of the fellowship and shall have authority over the general control and management of the business and affairs of the fellowship. The president shall have power to appoint or discharge employees, agents, or independent contractors, to determine their duties, and to fix their compensation, with the advice and consent of the board. The president shall sign all corporate documents and agreements on behalf of the fellowship, unless the president or the board instructs that the signing be done with or by some other officer, agent, or employee. The president shall see that all actions taken by the board are executed and shall perform all other duties incident to the office. This is subject, however, to the president's right and the right of the board to delegate any specific power to any other officer of the fellowship.

7.06 **Vice President.** The vice president, if any, shall have the power to perform duties that may be assigned by the president or the board. The vice president shall provide oversight of the Safe Congregations policy in coordination with the Director of Religious Education, if any, and serve as board liaison to the Nominating committee. If the president is absent or unable to perform his or her duties, the vice president shall perform the president's duties until the board directs otherwise. The vice president shall perform all duties incident to the office. The vice president shall automatically become president for the second year of the two-year term.

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7.10 **Member-at-Large.** The Member-at-Large shall represent the general membership on issues of interest or concern, and carry out any other duties as assigned by the president.