

BUUF Board Meeting, Sunday, January 13, 2018, from 8:30—10:00 AM

Attendance: Lisa Fuller, Harvey Johnson, Katharine Lions, Dave Sarra, Beth La Fleur, (Joanne Krettek, Jim McConnell)

President Lisa Fuller called the meeting to order at 8:45.

Consent Agenda:

Meeting minutes from previous month's meeting – Reviewed and accepted

President's Report submitted

Minister's Report submitted

Treasurer's report submitted

Committee on Ministry report submitted

Membership Report submitted

DRE report submitted

No Building and Grounds report/No Green Sanctuary report/No Sunday Services report - Short discussion of brush clearing on back acre done by neighbor with no permission from any BUUF personnel. We need to communicate with him the need to ask permission before working on our property.

Office Administrator's report submitted

Endowment Committee report submitted

Welcoming Congregation report submitted

Fundraising Committee report submitted

Discussion of Board Goals for 2018/2019:

Lisa called last meeting for a chance to touch base on board goals at the beginning of each meeting

- Raising Funds through grants: Lisa will speak on fundraising efforts (Chalice Lighter's Grant) at the State of the Fellowship Meeting on 2/3/19

- Stoles Project: No update

- Safe Congregation Policy: No updates

- 60th Anniversary Planning: Plans are advancing. Logo created.

- Board Observers: No update

- Board Succession Plan: Will present 3-year presidential term (president elect, president, past president) idea to congregation at State of the Fellowship Meeting on 2/3/19.

- Windows and Sign: No update

Old Business:

Discussion of Sanctuary Space: Two plans were drawn up by Terry Sundstom. One involves reorganizing current space to fit more seats (up to 89/90). Second plan involves sanctuary renovation, adding in current office/AV rooms to fit up to 120 seats. Discussed how we are averaging Sunday attendance of over 40 and current seats are not always adequate. We can fit more chairs even without reorganization of sanctuary space. So we will begin adding more chairs in a step-wise progression, starting with about 10-20 more chairs set up along the back and will see how to proceed if these are regularly filled. Will have to use older, hard plastic chairs from fellowship hall.

New Business

Budget Presentation: 2018-2019 Budget still has never been officially approved. Change in endowment income with the changeover to UUA fund (with quarterly 6% disbursement) is not large. The projected income under old funds was \$7,382, actual is \$7,648. Current budget would end with a net income of \$100. There has been a large increase in certain budget items. For example in electric bill. Net metering has basically ended due to increased fees from Indiana Michigan Power.

-Discussion of how, despite budget issues, we need to pay Office Administrator since at previous meeting we had approved an increase to ½ time (10 hours a week). For at least that month, Joanne has been meeting the 10 hours a week and needs to be paid for her work. Also discussed retro pay back to the beginning of her term in June. Board will pay back 10/week back pay for the month and look into retro pay. May need to dip into saving account due to budget shortfall.

-Discussion of pledges and how in the budget we are falling short of proposed amount coming in from pledges. Pledge drive/stewardship campaign is in the works. Start on Earth Day to tie into importance of caring for our earth/community. Have a firm, set, end date. Recognize the importance of in-kind donations and how much they contribute to keeping the fellowship running. Lisa will be doing recognition as part of State of the Fellowship. Recognizing people weekly/monthly in Joys and sorrows.

-UUA annual reporting is due February 1st. Lisa will complete the reporting.

Member Profiles/Directory: We are continuing to feature one profile a week in announce. Encouraging remaining board members and members and friends to contribute one.

Upcoming Events: State of the Fellowship on February 3. All-Comers Dinner in March. 60th Anniversary in April. Cabaret and Pledge/Thank you dinner in May (ending pledge drive)

Vision Statement: Lisa is completing the Chalice Lighter's Grant request which requires a statement of our mission. She proposed a brief discussion on the wording of the mission. Ended the meeting with the continuing discussion of how to frame our mission.

Adjournment: Lisa adjourned the meeting at 10:11 AM.

Respectfully Submitted,

Beth La Fleur, Secretary